

Overview of Indian Staffing Agencies

Official records show there are roughly **1,988 licensed recruitment (staffing) agents** registered across India (as of Jan 2024) ¹. These “Recruiting Agents” are licensed by the Ministry of External Affairs for overseas placements, but many also serve the domestic market. Industry bodies put the overall number of staffing/placement firms in India much higher – on the order of **30,000+** total, though only ~100–150 are large, fully organized players ². For example, the Indian Staffing Federation (ISF) notes it has just 121 member companies (representing 1.66 million contract workers) ³. In summary, India’s staffing sector comprises a few hundred major agencies (with large employee workforces) and thousands of smaller local firms.

Government-Registered Agencies

The MEA’s official *District/State wise list of Active RAs* (as of 04-01-2024) spans 291 pages and ends at **S. No. 1988** ¹. This implies about 1,988 active licensed agencies (recruiting agents) are listed. Each entry provides the agency name, address, and contact. For example:

- **PNR International Travels** – Tirupati, Andhra Pradesh (Address: H. No. 13-6-600/44/193/A, 1st Floor, Pedda Kapulu Layout, Opp Sadiq Stores, Tirupati-517501; Phone: +91-87740-65012) ⁴.
- **Akbar Travel Services** – Tirupati (DNO 19-8-85/F5, 1st Floor, Krishna Complex, Air Circle, R.C. Road, Tirupati-517501; Phone: +91-224-3407) ⁵.
- **Sky Trek International** – Visakhapatnam (Plot No. 56, APIIC Block-B, Autonagar, Gajuwaka, Visakhapatnam-530012; Phone: +91-891-2755359) ⁶.

These examples are drawn directly from government listings, which provide official addresses and phone numbers (but not employee counts). Many hundreds more entries appear in the MEA’s database (covering all states and union territories) ⁷ ¹.

Industry Scope and Major Players

Industry sources paint a broader picture. Besides the ~1,988 licensed agencies, **over 30,000 staffing/recruitment firms** are thought to operate in India ². However, only a small fraction of these are large “organized” staffing companies. The Indian Staffing Federation (ISF) – an industry body – has just 121 member firms (employing about 1.66 million contract workers) ³. In practice, the staffing market is dominated by a few big players and a long tail of smaller local agencies.

Key examples of major staffing companies include:

- **TeamLease Services Ltd.** – A Bangalore-based staffing and HR solutions firm. Corporate HQ at Infinix Square, HAL Industrial Estate, Bengaluru-560037 (Phone: +91-80-6824-3000 ⁸). TeamLease reports about **1.7 lakh (170,000) employees** on its payroll ⁹.
- **Quess Corp** – A large integrated staffing/outsourcing company (HQ in Bengaluru). It serves domestic and international clients. Quess has reported roughly **600,000 employees** as of mid-2024 ¹⁰.
- **Adecco India** – Part of the global Adecco Group, with offices nationwide. Adecco India employs about **1,400+ core staff** ¹¹ (supporting many more placed associates). It has 12 offices across India ¹¹.
- **Others:** Global names like Randstad India, ManpowerGroup India, and Kelly Services India also have a

significant presence, as do Indian firms like **CIEL HR, ABC Consultants**, etc. (Employee counts for these can range from the low thousands to tens of thousands.)

These major firms typically list their head office address and phone on corporate sites or filings. For example, TeamLease's corporate address/phone is given above ⁸. The smaller recruitment agencies from the government list above would each have their own addresses and phone numbers as shown.

Sample Data: Government and industry sources were used to compile a partial directory. For illustration, consider: PNR International Travels (Tirupati; phone +91-87740-65012) ⁴; Sky Trek International (Visakhapatnam; phone +91-891-2755359) ⁶; TeamLease Services Ltd (Bengaluru; phone +91-80-6824-3000; ~170,000 employees) ⁹ ⁸; Adecco India (nationwide; 1,400+ employees) ¹¹. We estimate the total number of staffing agencies to be in the low thousands (1988 **registered** agencies) to tens of thousands (all **operating** agencies) ¹ ².

Sources: Official MEA/Emigrate agency lists and industry reports ⁴ ⁶ ¹ ² ³ ⁹ ⁸ ¹¹ ¹⁰.

¹ ⁴ ⁵ ⁶ ⁷ [mea.gov.in](https://www.mea.gov.in)

<https://www.mea.gov.in/Images/attach/03-List-4-2024.pdf>

² **Top Staffing Agencies & Companies in India (2026)**

<https://www.wisemonk.io/blogs/reliable-staffing-agencies-for-businesses-in-india>

³ **PowerPoint Presentation**

[https://indianstaffingfederation.org/isf-images/research\(new\)-img/Indian%20Staffing%20Federation%20-%20Staffing%20Employment%20Trends%20Annual%20Report%202024.pdf](https://indianstaffingfederation.org/isf-images/research(new)-img/Indian%20Staffing%20Federation%20-%20Staffing%20Employment%20Trends%20Annual%20Report%202024.pdf)

⁸ **Contact Us | TeamLease Corporate & Registered Office address**

<http://group.teamlease.com/contact-us/>

⁹ **Search Blue Collar Jobs Online India - Best Recruitment Portal | Teamlease**

<https://www.teamlease.com/about-tl>

¹⁰ **Quess Corp: Quess Corp's headcount crosses 600,000, joins global league of staffing giants - The Economic Times**

<https://economictimes.indiatimes.com/tech/information-tech/quess-corps-headcount-crosses-600000-joins-global-league-of-staffing-giants/articleshow/112911790.cms?from=mdr>

¹¹ **About Adecco India - Workforce & Hiring Solutions**

<https://www.adecco.com/en-in/employer/about-us>